

# **NOW HIRING**

## **OXFORD**

### **FIRE DEPARTMENT**

#### **Full-time Firefighter/Paramedic**

#### **Compensation**

- Base Salary \$54,838-\$78,164 (3yrs)
- + 164hrs built in OT \$4,895 - \$6,976
- +96hrs holiday pay(to everyone regardless if you work) = \$1,910-\$2,722
- Additional 16hrs of OT for every holiday worked = \$1,910- \$2,722

=**\$63,553 - \$90,584**

+ vacation and personal time buyouts

#### **Requirements**

- At least 18 years of age
- Possess valid Michigan Driver's License
- Must pass criminal background check
- Be able to read, write, and understand the English Language
- High School diploma or GED
- MFFTC FF I and II, Hazmat A & O certifications
- State of Michigan Paramedic License
- American Heart Association CPR and ACLS certifications
- EMPCO Written score of 70% or higher
- Successful completion of CPAT or OPAT

Successful completion of a post offer, pre-hire medical physical exam, psychological exam and drug screen will be required.

Contact Chief Majestic with any questions

(248)969-9483



**QR for CBA**



**Please Apply At:**

**[www.oxfordfiredept.com/employment](http://www.oxfordfiredept.com/employment)**

#### **BENEFITS**

- MERS Defined Benefit Pension Plan 2.25%
  - ALL INCLUSIVE to wages
- Comprehensive Health (BCBSM)
  - Medical, Dental, Vision
- Deferred Comp Plan 457 (b)
  - 3% Employer Match (Retiree Healthcare)
- 144 hrs annual paid personal time per year with a bank max of 288hrs
  - 100% payout over 288hrs each year
- 72-312hrs of paid vacation per year
  - 100% payout of unused time every year
- 12 Paid Holidays
- Generous HRA (Fully funded)
- Life Insurance
- Disability Insurance
- Supplemental Insurance
- Uniform Allowance
- Lateral Pay for previous experience
- Tuition Reimbursement by GPA!